Data Element Definitions
For
Payroll Contribution File

Important:
This Data Element Definition document does NOT describe the file structure for the Payroll Contribution File. Please refer to the appropriate XSD (XML Schema Definition) file, for the file structure and the Encryption Decryption External_File Naming.pdf, for the file naming convention of the Payroll Contribution xml file. This Data Element Definition document is only intended to describe the data elements and relationships. Further information on how to use the documents and files included in the Technical Toolkit can be found in the Guide to the Technical Toolkit.

The Payroll Contribution Reporting File Table below provides the list of data fields that employers will be asked to provide CalPERS in the Payroll Contribution Reporting process. The columns given below are intended to be used for the purpose of helping employers identify the information that must be submitted, and how the information should be formatted. Each column should be interpreted as follows:

- Data Element Number – The numerical designation that corresponds with data element in the same row
- Data Element Name – The plain-English name of the information that will be required in this field
- Description of Submitted Data – A longer, more detailed description of the field including explanation of submitted data, and any conditions under which the field must be populated
- R/O/C – Indicates if the information is required, optional, or conditional
    - o 'R' indicates that the data is required for the field and an error will generate if the field is not populated
    - o 'C' indicates that the data for that field is required when certain conditions are met based on values in another field. Applicable conditions are located in the column of this document titled Description. Information populated when not called for by a condition will be ignored. If data is missing in a Conditional field that required the data based on a condition, an error will be returned
    - o 'O' indicates that the data is optional for that field. Information populated when not called for will be ignored. If data is missing in an Optional field, no error will be returned. The column titled Description indicates what format the optional data must be provided in. If optional data is provided that does not meet the specified format an error will result
- my|Calpers Field Values – A list of the data that should be provided, if applicable, or the format that the field should be populated under
- Max Length – The maximum number of characters that the field will accept
- Legacy (ACES) Field Values – The data in the current file that corresponds to the my|CalPERS data element

Appendix B of this document contains an analysis of the future fields in a Contribution file, and their equivalent, if applicable, in the system currently used today. Also included is a column labeled Change?, which states if a change in the current column is going to occur.

Appendix C provides a guide to payroll dependencies to aid in selecting the correct "Record Type" and "Transaction Type".

We do not anticipate significant changes to the file format however additional field values will be identified in the coming months. Please check the PERT webpage for the latest file format and review the information entitled *Known Inconsistencies in the Data Element Specifications* for data elements that are pending clarification through a formal change control process at this link:

http://www.calpers.ca.gov/index.jsp?bc=/employer/pert/home.xml

Also included on this website is the XML Schema Definition (XSD) that provides a sample XML data structure. Employer produced XML files must conform to the XSD in order to be considered valid. Employers will be able to use the schema to help develop or alter their systems to comply with the new standards in order to submit data files to CalPERS. XML tools are available on a variety of platforms to help IT developers create XML files that adhere to the CalPERS schema. The XML file is different from flat files that many employers send CalPERS today in that the information is organized in a hierarchical structure much like a standard outline. The XML Schema Definition, available at the link above, documents this report structure in detail. This document provides an indication of how the report fields are related to each other in the column titled data hierarchy. The following is an outline of the XML file structure:

Payroll File Header – For example, type of file, Employer ID, begin and end dates for the report
  A. Program Identifier – For example, California Public Employees' Retirement System (PERS), Judges' Retirement System (JRS)
     1. Program Information – For example, Record Type, Record Type Counts
     2. Report Information – For example, Payroll Earned Period Report, SIP Earned Period report
     3. Participant Information – For example, CalPERS ID, Name, Division
        a. Contribution Record – For example, Record Period Begin Date, payroll record memo
           i. Record Detail– For example, Appointment ID, Reportable earnings, transaction type, pay rate

The outline above can be repeated so there can be multiple programs, reports, and participants in a single file.

In addition to the XSD, a sample XML file will be provided in the fall of 2008. The sample output file can be used as a model for your agency as you produce test files.

XML technologies define an extensible messaging framework that provides a message construct that can be exchanged over a variety of underlying protocols. This framework is designed to be independent of any particular programming language, platform, and other technical criteria.

Version History

VER	DE#	DATA ELEMENT NAME	DESCRIPTION OF CHANGE
		INTRODUCTION – Toolkit	Updated Microsoft's Location/Link
v4	1	Service Center's CalPERS ID	Changed Field Values from alphanumeric to digits (XXX to ###)
v4	5	Program Type	Changed SIP Code Values to distinguish between SIP-SCP, SIP-457, and SIP-POFF
v4	9	SIP Plan ID	Changed Max Length from 10 to 6
v4	14	Participant's CalPERS ID	Changed Field Values from alphanumeric to digits (XXX to ###)
v4	20	Payroll Record Memo	Changed Max Length from 50 to 36
v4	21	Division's CalPERS ID	New field added
v4	22	Appointment ID	Changed Max Length from 16 to 10 Changed Field Values from alphanumeric to digits (XXX to ###) Renumbered field due to insertion of Division's CalPERS ID
v4	23	SIP Plan ID	Changed Max Length from 10 to 6 Renumbered field due to insertion of Division's CalPERS ID
v4	24	Pay Rate Type	Updated Field Values with code values Renumbered field due to insertion of Division's CalPERS ID
v4	30	Special Compensation Category	Updated Field Values with code values Renumbered field due to insertion of Division's CalPERS ID
v4	32	Special Compensation Amount	Added conditional statement Renumbered field due to insertion of Division's CalPERS ID
v4	39	Taxed Member Paid Additional Contribution	Added conditional statement Renumbered field due to insertion of Division's CalPERS ID
v4	40	Tax Deferred Employer Paid	Added conditional statement

VER	DE#	DATA ELEMENT NAME	DESCRIPTION OF CHANGE
		Additional Contribution	Renumbered field due to insertion of Division's CalPERS ID
v4	5	Program Type	Added SIP – 401(k) as a program type
v4	42	After Tax Loan Payment	New field added
v4		Appendix A.2 – Transaction Types, Descriptions, Code Values Prior Period No Contribution and No Service	Clarified Description to indicate this transaction is used for Local Alternate Retirement Plan
V5		Appendix B – Comparison of New Field Values to Legacy Field Values	Added Division's CalPERS ID and After Tax Loan Payment fields to the table
V6		Appendix C – Mapping Payroll XML Dependencies	Added new appendix which provides a guide to payroll dependencies to aid in selecting the correct "Record Type" and "Transaction Type".
V6	28 & 29	Scheduled Full-Time Days/Hours Per Week	Removed note indicating not required for Judges, Legislators, Optional Members or when Transaction type is Retroactive Special Compensation Adjustment (RSC).
V7	12	Test Report	Changed Field Value column to reflect all lower case for true/false values.
V7	ALL	"Data Hierarchy" and "Data Type"	Removed the "Data Hierarchy" and "Data Type" columns from this document. This information should be obtained from the RetirementHealthTransactionsV1.xsd and CommonUtilitiesV1.xsd
V7	2	Employer's CalPERS ID	Added the legacy element name and values used in ACES
V7	3	Report Period Begin Date	Added the legacy element name and values used in ACES
V7	4	Report Period End Date	Added the legacy element name and values used in ACES
V7	6	Record Type	Added the legacy element name and values used in ACES
V7	7	Record Type Count	Added the legacy element name and values used in ACES
V7	13	Report Type	Added the legacy element name and values used in ACES
V7	14	Participant's CalPERS ID	Added the legacy element name and values used in ACES

VER	DE#	DATA ELEMENT NAME	DESCRIPTION OF CHANGE
V7	18	Record Period Begin Date	Added the legacy element name and values used in ACES
V7	19	Record Period End Date	Added the legacy element name and values used in ACES
V7	21	Division's CalPERS ID	Added the legacy element name and values used in ACES
V7	24	Pay Rate Type	Added the legacy element name and values used in ACES Updated condition when required
V7	25	Pay Rate	Updated condition when required
V7	26	Type of Transaction	Added the legacy element name and values used in ACES
V7	27	Reportable Earnings	Added the legacy element name and values used in ACES
V7	28	Scheduled Full-Time Days Per Week	Added the legacy element name and values used in ACES
V7	29	Scheduled Full-Time Hours Per Week	Added the legacy element name and values used in ACES Updated condition when required
V7	32	Special Compensation Amount	Added the legacy element name and values used in ACES
V7	33	Taxed Member Paid Contribution/ Deduction	Added the legacy element name and values used in ACES
V7	34	Tax Deferred Member Paid Contribution/ Deduction	Added the legacy element name and values used in ACES
V7	35	Tax Deferred Employer Paid Member Contribution	Added the legacy element name and values used in ACES
V7	36	1959 Survivor Contribution (Only for PERS)	Added the legacy element name and values used in ACES
V7	39	Taxed Member Paid Additional Contribution	Added the legacy element name and values used in ACES
V7	40	Tax Deferred Employer Paid Additional Contribution	Added the legacy element name and values used in ACES

VER	DE#	DATA ELEMENT NAME	DESCRIPTION OF CHANGE
V7	27	Reportable Earnings	Revised language in the "Required" area of the "Description of Submitted Data" column to clarify the condition(s) when required.
V8		Cover page	Added note regarding Encryption Decryption External_File Naming.pdf for naming convention of this xml file.
V8	14	Participant's CalPERS ID	Updated Required section to indicate if the valid CalPERS ID is unavailable a zero should be entered.
V9	31	Special Compensation Type	Updated Field Value to indicate - See Appendix A, Section 3 for code values for Compensation Types and the Special Compensation Categories they belong to.

Payroll Contribution Reporting File Table

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
1	Service Center's CalPERS ID	**Description:** A service center is a third-party vendor who creates a payroll file for an employer. The Service Center's CalPERS ID is a unique identifier created by the new system once the service center becomes an approved business partner. **Explanation:** This unique identifier will be used to identify third-party vendors. For the Judge's Court: Administrative Office of the Courts (AOC) - if you report for the Judge's Court, use your Service Center's CalPERS ID	C	##########	10	No Current Equivalent

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
		Required: Required if payroll file is submitted by service center. Optional if payroll file is created by service center and submitted by employer. **Note:** No notable information				
2	Employer's CalPERS ID	**Description:** The Employer's CalPERS ID is a unique 10-digit identifier created by the new system. This unique identifier replaces the Employer/Unit Code. **Explanation:** This unique identifier identifies the reporting employer. For schools, review the following:	R	##########	10	

LONG NAME	CODE VALUE
CalPERS Employer Code/Unit Code	#### - ### code as assigned

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
		• County Office of Education - if you report for other school districts, use your Employer's CalPERS ID • Districts who report independently from the County Office of Education - use your Employer's CalPERS ID For Judge's Court, review the following: • AOC - if you report for the Judge's Court, report the Judge's Court's CalPERS ID • SCO - if SCO is reporting, they would report the State's CalPERS ID				

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES	
		Required: Required to identify reporting employer **Note:** No notable information					
3	Report Period Begin Date	**Description:** Payroll period **start** date for earned period reports **Explanation:** See description **Required:** Required to identify start date for earned period reports **Note:** Adjustment reports should reflect current date	R	yyyy-mm-dd	10	<table><tr><th>LONG NAME</th><th>VALUE</th></tr><tr><td>Service Period Month</td><td>MM</td></tr><tr><td>Service Period Year</td><td>YY</td></tr></table> **Service Period Type Code** <table><tr><th>LONG NAME</th><th>CODE VALUE</th></tr><tr><td>Monthly</td><td>0</td></tr><tr><td rowspan="2">Semi-Monthly</td><td>1</td></tr><tr><td>2</td></tr><tr><td rowspan="3">Bi-Weekly</td><td>3</td></tr><tr><td>4</td></tr><tr><td>5</td></tr><tr><td rowspan="2">Quadri-Weekly</td><td>6</td></tr><tr><td>7</td></tr></table>	

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES	
4	Report Period End Date	**Description:** Payroll period **end** date for earned period reports **Explanation:** See description **Required:** Required to identify end date for earned period reports **Note:** Adjustment reports should reflect current date	R	yyyy-mm-dd	10		

LONG NAME	VALUE
Service Period Month	MM
Service Period Year	YY

Service Period Type Code

LONG NAME	CODE VALUE
Monthly	0
Semi-Monthly	1
	2
Bi-Weekly	3
	4
	5
Quadri-Weekly	6
	7

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES		MAX LENGTH	Legacy (ACES) FIELD VALUES
5	Program Type	**Description:** The program type determines whether information is being reported for retirement or Supplemental Income Plan

Explanation: See description

Required: Required to identify which program the information is being reported for

Note: No notable information | R | **LONG NAME** | **CODE VALUE** | 3 | No Current Equivalent |
				California Public Employees' Retirement System (PERS)	CPE		
				Judges' Retirement System (JRS)	JR1		
				Legislators' Retirement System (LRS)	LRS		
				Judges' Retirement System II (JRS II)	JR2		
				SIP – Supplemental Contribution Program	SP1		
				SIP – 457 Plan	SP2		
				SIP – Peace Officers and Fire Fighters	SP3		
				SIP – 401(k) Plan	SP4		

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES		MAX LENGTH	Legacy (ACES) FIELD VALUES		
6	Record Type	**Description:** Identifies the type of record within the XML file **Explanation:** See description **Required:** Required to identify specific record type **Note:** No notable information	R	**LONG NAME** / **CODE VALUE** Payroll Record — PAY Service Credit Purchase Deduction Record — SCP Deduction for Overpayment Receivable — OPR Supplemental Income Plan Deduction Record — SIP		3	**LONG NAME**	**After Tax**	**Pre Tax**

Detailed breakdown of the my|CalPERS FIELD VALUES sub-table:

LONG NAME	CODE VALUE
Payroll Record	PAY
Service Credit Purchase Deduction Record	SCP
Deduction for Overpayment Receivable	OPR
Supplemental Income Plan Deduction Record	SIP

Detailed breakdown of the Legacy (ACES) FIELD VALUES sub-table:

LONG NAME	After Tax	Pre Tax
Current Period Contribution	01	11
Prior Period Contribution Adjustment	02	12
Prior Period Earnings Adjustment	03	13
Contribution Receivables	04	14
Semi-Monthly	05	15
Prior Period Survivor Contribution Adjustment	07	N/A

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
7	Record Type Count	**Description:** Total number of records per record type within a payroll report **Explanation:** See description **Required:** Required to identify record type count **Note:** No notable information	R	##########	10	Total Record Count (Contained in the Trailer Record)

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
8	Record Type Total	**Description:** Sum of pre-tax and after-tax contributions and deductions per record type **Explanation:** See description **Required:** Required to identify record type total **Note:** Total does not include earnings	R	###########.##	14	No Current Equivalent
9	SIP Plan ID	**Description:** SIP Plan ID is a unique identifier assigned by the new system for the Supplemental Income Plan. CalPERS will supply this identifier to the employer at the time of the Supplemental Income Plan contract finalization.	C	######	6	No Current Equivalent

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
		Explanation: Data element used in conjunction with SIP count and SIP total to verify the number of records and dollar amounts presented in a summary format. If there are multiple SIP Plan IDs submitted within a single file, each Plan ID must be reported along with its associated record counts and contribution totals. **Required:** Required when report contains SIP contributions **Note:** SIP Plan ID is unique to employer and plan type				

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
10	SIP Count	**Description:** Total number of records per Supplemental Income Plan **Explanation:** See description **Required:** Required when report contains SIP contributions **Note:** No notable information	C	##########	10	No Current Equivalent

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
11	SIP Total	**Description:** Sum of contributions per plan type **Explanation:** See description **Required:** Required when report contains SIP contributions **Note:** Sum does not include earnings	C	###########.##	14	No Current Equivalent

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
12	Test Report	**Description:** Test report identifier **Explanation:** Used to indicate whether the report sent is a test or an actual report **Required:** Required to identify test report **Note:** <u>true if:</u> The report was sent as a test file <u>false if:</u> It is the actual payroll report	R	true / false <u>(Must be in the xml as all lower case)</u>	5	No Current Equivalent

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES		MAX LENGTH	Legacy (ACES) FIELD VALUES	
13	Report Type	**Description:** Type of report being submitted **Explanation:** See description **Required:** Required to identify report type **Note:** If a combination of earned period contributions and adjustment records are being reported, select *Payroll – Earned Period Report.*	R	**LONG NAME**	**CODE VALUE**	3	**LONG NAME**	**CODE VALUE**
				Payroll - Earned Period Report	REG		Normal payroll report	Normal*
				Payroll – Adjustment Report	ADJ		Special payroll indicator	Special*
				Payroll – Gap Report	GAP		No equivalent	N/A
				Supplemental Income Plan- Earned Period Report	SIP		No equivalent	N/A
				Supplemental Income Plan – Adjustment Report	SAJ		No equivalent	N/A
				For definitions of Report Types, see Appendix A, Section 1			* - As indicated by File Type	
14	Participant's CalPERS ID	**Description:** The Participant's CalPERS ID is a unique 10-digit identifier created by the new system during enrollment and it will replace a member's Social Security Number.	R	##########		10	Social Security Number	

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
		Explanation: See description **Required:** Required to identify the member for whom the record is being reported for. If the Participant's CalPERS ID is unavailable this field should be populated with a zero. **Note:** Prior to the initial Launch of my|CalPERS, CalPERS will send employers a file with a Participant's CalPERS ID for each existing member.				

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
15	First Name	**Description:** Member's first name **Explanation:** See description **Required:** This data is required **Note:** The following characters are permitted: Only alpha characters, blank spaces, hyphens (-), and apostrophes (') will be accepted	R	xxxxxxxxxxxxxxxxxxxx	20	No Difference
16	Middle Name	**Description:** Member's middle name **Explanation:** See description **Required:** No required data **Note:**	O	xxxxxxxxxxxxxxxxxxxx	20	No Difference

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
		The following characters are permitted: Only alpha characters, blank spaces, hyphens (-), and apostrophes (') will be accepted				
17	Last Name	**Description:** Member's last name **Explanation:** See description **Required:** This data is required **Note:** The following characters are permitted: • Only alpha characters, blank spaces, hyphens (-), and apostrophes (') will be accepted • Minimum of one	R	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	30	No Difference

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
		alpha character • Cannot start with a blank space				
18	Record Period Begin Date	**Description:** Earned period **start** date for record being reported **Explanation:** See description **Required:** Required to identify earned period start date **Note:** No notable information	R	yyyy-mm-dd	10	(see tables below)

LONG NAME	VALUE
Service Period Month	MM
Service Period Year	YY

Service Period Type Code

LONG NAME	CODE VALUE
Monthly	0
Semi-Monthly	1
	2
Bi-Weekly	3
	4
	5
Quadri-Weekly	6
	7

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES	
19	Record Period End Date	**Description:** Earned period **end** date for record being reported **Explanation:** See description **Required:** Required to identify earned period end date **Note:** No notable information	R	yyyy-mm-dd	10		

Legacy (ACES) Field Values detail:

LONG NAME	VALUE
Service Period Month	MM
Service Period Year	YY

Service Period Type Code

LONG NAME	CODE VALUE
Monthly	0
Semi-Monthly	1
	2
Bi-Weekly	3
	4
	5
Quadri-Weekly	6
	7

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
20	Payroll Record Memo	**Description:** A memo line provided by employer as a reference field **Explanation:** A Payroll Record Memo may be used to identify employees within a department. **Required:** No required data **Note:** If memo line is received through File Transfer Protocol (FTP), CalPERS will forward this back to the employer via FTP response. If a value is provided in this field, it must be exactly 36 characters (no fewer or more).	O	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	36	No Current Equivalent

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
21	Division's CalPERS ID	**Description:** The division's CalPERS ID is the CalPERS ID of the division where the participant works. It is conditionally required for record type of payroll if the appointment identifier is not reported and the participant has more than one appointment for an employer across divisions. **Explanation:** See Description. **Required:** Required if the participant has multiple appointments across divisions with an employer AND the employer chooses not to report Appointment ID. **Note:** N/A	C	##########	10	

Legacy (ACES) field values table:

LONG NAME	CODE VALUE
CalPERS Employer Code/Unit Code	#### - ### code as assigned

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
22	Appointment ID	**Description:** The Appointment ID uniquely identifies the job into which the employee has been hired. **Explanation:** CalPERS will generate and store Appointment IDs for employees at the time of enrollment. **Required:** Required if multiple appointments exist with the reporting employer **Note:** Prior to system implementation, CalPERS will provide employers with a list of Appointment IDs for their employees. After system implementation, employers can run a report online to	C	##########	10	No Current Equivalent

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
		generate a list of Appointment IDs.				
23	SIP Plan ID (In the schema, this element name is "PlanID")	**Description:** The SIP "Plan ID" is a unique identifier created by the new system. CalPERS will supply this identifier to the employer at the time of the Supplemental Income Plan contract finalization. **Explanation:** This unique identifier is reported for each contribution record submitted **Required:** Required when Record Type is Supplemental Income Plan Deduction **Note:** Unique to employer and plan type	C	######	6	No Current Equivalent

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES		MAX LENGTH	Legacy (ACES) FIELD VALUES	
24	Pay Rate Type	**Description:** Identifies hourly, daily or monthly pay rate **Explanation:** See description **Required:** When Program Type is "CPE" and Record Type is "PAY" and Transaction Type is NOT Retroactive Special Compensation Adjustment (RSC) **Note:** No notable information	C	**LONG NAME**	**CODE VALUES**	3	**LONG NAME**	**CODE VALUES**
				Hourly	HRY		Hourly	04
				Daily	DLY		Daily	08
				Monthly	MTY		Monthly	01
							Special Compensation	09

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
25	Pay Rate	**Description:** Dollar amount for given pay rate type **Explanation:** See description **Required:** When Program Type is "CPE" and Record Type is "PAY" and Transaction Type is NOT Retroactive Special Compensation Adjustment (RSC) **Note:** No notable information	C	#####.##	8	

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES		
26	Type of Transaction	**Description:** Describes transaction being reported (e.g. Earned Period, Prior Period Adjustment, Retroactive Salary Adjustment) **Explanation:** See description **Required:** Required when Record Type is Payroll **Note:** No notable information	C	See Appendix A, Section 2 for a list of transaction types, the valid code that can be given, and a description of what the transaction type means	3	**LONG NAME** / Contribution Code	**CODE VALUE**	
							After Tax	**Pre Tax**
							01	11
							02	12
							03	13
							04	14
							05	15
							07	N/A
27	Reportable Earnings	**Description:** Earnings reported for members during the reported period as defined by CalPERS (does not include special compensation) **Explanation:**	C	#####.##	8	Member Earnings		

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
		See description **Required:** Required when Record Type is Payroll Also required if the Record Type is SIP *and* the Program Type is Supplemental Income Plan - Peace Officers and Fire Fighters (SP3). For other SIP types, this field is optional. **Note**: This should not be reported when Transaction Type is Retroactive Special Compensation Adjustment. For other SIP Types, this field is optional.				

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES	
28	Scheduled Full-Time Days Per Week	**Description:** Number of days per week considered full-time for a position **Explanation:** See description **Required:** Required when Record Type is Payroll and Pay Rate Type is Daily **Note:** No notable information	C	####.##	7	**LONG NAME**	**CODE VALUE**
						Work Schedule Code — Daily	045
							050
						Note: Legacy code values are used to calculate the hours.	

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES		
29	Scheduled Full-Time Hours Per Week	**Description:** Number of hours per week considered full-time for a position **Explanation:** See description **Required:** When Program Type is "CPE" and Record Type is "PAY" and Transaction Type is not "RSC" **Note:** No notable information	C	####.##	7	**LONG NAME**		**CODE VALUE**

Legacy field values detail:

LONG NAME		CODE VALUE
Work Schedule Code	Hourly	375
		400
	Monthly	152
		173
		243
		560

Note: Legacy code values are used to calculate the hours.

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES		MAX LENGTH	Legacy (ACES) FIELD VALUES
30	Special Compensation Category	**Description:** Identifies specific Special Compensation Category being reported **Explanation:** See description **Required:** No required data **Note:** A payroll record can contain multiple Special Compensation categories.	O	**LONG NAME (Category Name)**	**CODE VALUE**	3	No Current Equivalent
				Incentive Pay	ICP		
				Educational Pay	EDP		
				Premium Pay	PPP		
				Special Assignment Pay	SAP		
				Statutory Items	SSI		

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
31	Special Compensation Type	**Description:** Identifies specific Special Compensation Type being reported **Explanation:** See description **Required:** No required data **Note:** A payroll record can contain multiple Special Compensation types, but they must comply with the California Code of Regulations 571 (a) and (b).	O	See Appendix A, Section 3 for code values for Compensation Types and the pecial Compensation Categories they belong to.	3	No Current Equivalent

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES	
32	Special Compensation Amount	**Description:** Specified dollar amount for special compensation **Explanation:** See description **Required:** Required when reporting special compensation for the participant. **Note:** The payroll record can contain multiple special compensation amounts, but the Special Compensation Category should only be listed once per record. There can be multiple Special Compensation Types.	C	#####.##	8	**LONG NAME**	**CODE VALUES**
						Special Compensation Earnings Reported	09

Note: The dollar amount is prefixed by the code in the legacy file.

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
33	Taxed Member Paid Contribution/ Deduction	**Description:** After-tax contribution/deduction amount paid by member **Explanation:** See description **Required:** Required when Record Types are Service Credit Purchase Deduction, Deduction for Overpayment Receivable and Supplemental Income Plan, providing a deduction is made in the same report Required when Record Type is Payroll and Taxed Member Paid Contributions have been deducted from members pay, and when employer does not have a 414 (h) (2)	C	#####.##	8	

LONG NAME	CODE VALUES
Contribution Amount Reported	01
	02
	03
	04
	05
	06

Note: The dollar amount is prefixed by the code in the legacy file.

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
		Resolution for Employer Pick-up on file **Note:** If Member Contribution rate is 0%, report 0.00 for this field				
34	Tax Deferred Member Paid Contribution/ Deduction	**Description:** Pre-tax contribution/deduction amount paid by member **Explanation:** See description **Required:** Required when Record Types are Service Credit Purchase Deduction and Supplemental Income Plan Deduction, providing a deduction is made in the same report	C	#####.##	8	(see table below) There is no distinction between member paid tax deferred contributions [IRC 414(h)(2)] and employer paid tax deferred contributions Note: The dollar amount is prefixed by the code in the legacy file.

Legacy (ACES) Field Values table for #34:

LONG NAME	CODE VALUES
Contribution Amount Reported	11
	12
	13
	14
	15
	15

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
		Required when Record Type is Payroll and Tax Deferred Member Paid Contributions have been deducted from member's pay, and when employer has a 414 (h) (2) Resolution for Employer Pick-up on file Not Required when Record Type is Deduction for Overpayment Receivable				
35	Tax Deferred Employer Paid Member Contribution	**Description:** Pre-tax contribution amount paid by employer **Explanation:** See description **Required:** Required when Record Type is Supplemental Income	C	#####.##	8	

For element 35, Legacy (ACES) Field Values table:

LONG NAME	CODE VALUES
	11
	12
Contribution Amount Reported	13
	14
	15
	15

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
		Plan Deduction, providing a deduction is made in the same report Required when Record Type is Payroll and contributions are employer paid, and when employer has a Resolution for Employer Paid Member Contributions on file **Note:** If Member Contribution rate is 0%, report 0.00 for this field				There is no distinction between member paid tax deferred contributions [IRC 414(h)(2)] and employer paid tax deferred contributions. Note: The dollar amount is prefixed by the code in the legacy file.

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
36	1959 Survivor Contribution (Only for PERS)	**Description:** The 1959 survivor benefit contribution amount paid by member **Explanation:** See description **Required:** Required when Record Type is Payroll and member is enrolled in CalPERS 1959 Survivor Benefit Program **Note:** No notable information	C	#####.##	8	Survivor Contribution Amount

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
37	Survivor Contribution - Spouse (Only for - JRS)	**Description:** Survivor contribution (spouse) amount paid by member **Explanation:** See description **Required:** Required when Record Type is Payroll and member is enrolled in Judges Survivor Benefit Program (spouse) **Note:** No notable information	C	#####.##	8	No Current Equivalent

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
38	Survivor Contribution – Children (Only for - JRS)	**Description:** Survivor contribution (children) amount paid by member **Explanation:** See description **Required:** Required when Record Type is Payroll and member is enrolled in Judges Survivor Benefit Program (children) **Note:** No notable information	C	#####.##	8	No Current Equivalent

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES	
39	Taxed Member Paid Additional Contribution	**Description:** After-tax additional contribution amount paid by member **Explanation:** <u>This option is no longer available to new hires.</u> Contributions can be reported to this program only if member has continuously contributed since the original date they enrolled in the program. **Required:** When the participant has additional contribution account **Note:** This field does not apply to most employers.	C	#####.##	8	**LONG NAME** / Additional Contributions Reported	**CODE VALUES** / 08

Note: The dollar amount is prefixed by the code in the legacy file.

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
40	Tax Deferred Employer Paid Additional Contribution	**Description:** Pre-tax additional contribution amount paid by employer **Explanation:** <u>This option is no longer available to new hires.</u> Contributions can be reported to this program only if member has continuously contributed since the original date they enrolled in the program. **Required:** When the participant has additional contribution account **Note:** This field does not apply to most employers.	C	#####.##	8	<table><tr><th>LONG NAME</th><th>CODE VALUES</th></tr><tr><td>Additional Contributions Reported</td><td>09</td></tr></table> Note: The dollar amount is prefixed by the code in the legacy file.

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
41	Total Hours Worked	**Description:** Total number of hours a CalPERS' retiree has worked during a reported period **Explanation:** See description **Required:** When Record Type is Payroll and member is a CalPERS' retiree **Note:** No notable information	C	####.##	7	No Current Equivalent

#	my|CalPERS DATA ELEMENT NAME	DESCRIPTION OF SUBMITTED DATA	R/O/C	my|CalPERS FIELD VALUES	MAX LENGTH	Legacy (ACES) FIELD VALUES
42	After Tax Loan Payment	**Description:** The taxed member paid loan payment contributions for the reported period **Explanation:** See description **Required:** Only applicable for Program Types of SIP – 457 Plan and SIP – 401(k) Plan and if the employer has a loan provision on their SIP agreement **Note:** No notable information	C	#####.##	8	No Current Equivalent

Appendix A – Valid Field Values

1. **Report Type Descriptions**

LONG NAME	DESCRIPTION
Payroll - Earned Period Report	The report type used to report current earned period payroll.
Payroll – Adjustment Report	The report type used to report adjustments/corrections to payroll.
Payroll – Gap Report	The report type used to report payroll when there is a gap in the reporting schedule due to a payroll frequency change.
Supplemental Income Plan – Earned Period Report	The report type used to report Supplemental Income Plan deductions.
Supplemental Income Plan – Adjustment Report	The report type used to report adjustments/corrections to Supplemental Income Plan deduction.

2. Transaction Types, Descriptions, and Code Values

LONG NAME	DESCRIPTION	CODE VALUE
Earned Period Reporting	Current earned period contribution/deduction payroll record	EPR
Prior Period Adjustment	Adjustment to prior period payroll record	PPA
Earned Period No Contribution and No Service	Earned period payroll record for a Retiree and Local Alternate Retirement Plan member	EPN
Prior Period No Contribution and No Service	Prior period payroll record for a Retiree and Local Alternate Retirement Plan member	PPN
Retroactive Salary Adjustment	A Retroactive salary adjustment is to capture a salary increase covering multiple periods. This adjustment record will be split as defined by CalPERS.	RSA
Retroactive Special Compensation Adjustment	Retroactive Special Compensation adjustment record is to report or correct Special Compensation for multiple prior periods.	RSC

3. Special Compensation Type Code Values (Sorted by Special Compensation Category, Ascending)

SPECIAL COMPENSATION CATEGORY	SPECIAL COMPENSATION TYPE	CODE VALUE
Educational Pay	Applicator's Differential	AAD
Educational Pay	Certified Public Accountant Incentive	CPA
Educational Pay	Educational Incentive	EEI
Educational Pay	Emergency Medical Technician Pay	EMT
Educational Pay	Engineering Registration Premium	ERP
Educational Pay	Government Agency Required Licenses	GAR
Educational Pay	International Conference of Building Officials Certificate	ICB
Educational Pay	Mechanical Premium	MPP
Educational Pay	National Institute of Automotive Service Excellence Certificate	NAS
Educational Pay	Notary Pay	NPP
Educational Pay	Paramedic Pay	PPP
Educational Pay	Peace Officer Standard Training (POST) Certificate Pay	POS
Educational Pay	Reading Specialist Premium	RSP
Educational Pay	Recertification Bonus	RRB
Educational Pay	Special Class Driver's License Pay	SCD
Educational Pay	Undergraduate/Graduate/Doctoral Credit	UGD
Incentive Pay	Bonus	BON
Incentive Pay	Dictation/Shorthand/typing Premium	DST
Incentive Pay	Longevity Pay	LLP
Incentive Pay	Management Incentive Pay	MIP
Incentive Pay	Marksmanship Pay	MKP
Incentive Pay	Master Police Officer	MPO
Incentive Pay	Off-Salary-Schedule Pay	OSP
Incentive Pay	Physical Fitness Program	PFP
Incentive Pay	Value of Employer Paid Member Contributions	VEP

SPECIAL COMPENSATION CATEGORY	SPECIAL COMPENSATION TYPE	CODE VALUE
Premium Pay	Temporary Upgrade Pay	TUP
Special Assignment Pay	Accountant Premium	AAP
Special Assignment Pay	Administrative Secretary Premium	ASP
Special Assignment Pay	Aircraft/Helicopter Pilot Premium	APP
Special Assignment Pay	Asphalt Work Premium	AWP
Special Assignment Pay	Audio Visual Premium	AVP
Special Assignment Pay	Auditorium Preparation Premium	APR
Special Assignment Pay	Bilingual Premium	BBP
Special Assignment Pay	Branch Assignment Premium	BAP
Special Assignment Pay	Canine Officer/Animal Premium	COA
Special Assignment Pay	Cement Finisher Premium	CFP
Special Assignment Pay	Circulation Librarian Premium	CLP
Special Assignment Pay	Computer Operations Premium	COP
Special Assignment Pay	Confidential Premium	CCP
Special Assignment Pay	Contract Administrator Coordinator Premium	CAC
Special Assignment Pay	Crime Scene Investigator Premium	CSI
Special Assignment Pay	Critical Care Differential Premium	CCD
Special Assignment Pay	D.A.R.E. Premium	DAP
Special Assignment Pay	Detective Division Premium	DDP
Special Assignment Pay	Detention Services Premium	DSP
Special Assignment Pay	DUI Traffic Officer Premium	DTO
Special Assignment Pay	Extradition Officer Premium	EOP
Special Assignment Pay	Fire Inspector Premium	FIP
Special Assignment Pay	Fire Investigator Premium	FIN
Special Assignment Pay	Fire Protection Assignment Premium	FPA
Special Assignment Pay	Fire Staff Premium	FSP
Special Assignment Pay	Flight Time Premium	FTP
Special Assignment Pay	Float Differential Premium	FDP

SPECIAL COMPENSATION CATEGORY	SPECIAL COMPENSATION TYPE	CODE VALUE
Special Assignment Pay	Front Desk Assignment (Jail)	FDA
Special Assignment Pay	Fugitive Officer Premium	FOP
Special Assignment Pay	Gang Detail Assignment Premium	GDA
Special Assignment Pay	Gas Maintenance Premium	GMP
Special Assignment Pay	Grading Assignment Premium	GAP
Special Assignment Pay	Hazard Premium	HZP
Special Assignment Pay	Heavy/Special Equipment Operator	HSE
Special Assignment Pay	Height Premium	HHP
Special Assignment Pay	Housing Specialist Premium	HSP
Special Assignment Pay	Juvenile Officer Premium	JOP
Special Assignment Pay	Lead Worker/Supervisor Premium	LWP
Special Assignment Pay	Library Reference Desk Premium	LRD
Special Assignment Pay	MCO Instructor Premium	MCI
Special Assignment Pay	Motorcycle Patrol Premium	MOP
Special Assignment Pay	Mounted Patrol Premium	MMP
Special Assignment Pay	Narcotic Division Premium	NDP
Special Assignment Pay	Paramedic Coordinator Premium	PCP
Special Assignment Pay	Park Construction Premium	PPC
Special Assignment Pay	Park Maintenance/Equipment Manager Premium	PMM
Special Assignment Pay	Parking Citation Premium	PCC
Special Assignment Pay	Patrol Premium	PAP
Special Assignment Pay	Plumber Irrigation System Premium	PIS
Special Assignment Pay	Police Administrative Officer	PAO
Special Assignment Pay	Police Investigator Premium	PIP
Special Assignment Pay	Police Liaison Premium	PLP
Special Assignment Pay	Police Polygraph Officer	PPO
Special Assignment Pay	Police Records Assignment Premium	PRA
Special Assignment Pay	Range master Premium	RMP

SPECIAL COMPENSATION CATEGORY	SPECIAL COMPENSATION TYPE	CODE VALUE
Special Assignment Pay	Refugee Arrival Cleanup Premium	RAC
Special Assignment Pay	Refuse Collector Premium	RCP
Special Assignment Pay	Safety Officer Training/Coordinator Premium	SOT
Special Assignment Pay	Sandblasting Premium	SPP
Special Assignment Pay	School Yard Premium	SYP
Special Assignment Pay	Search Pay Premium	SEP
Special Assignment Pay	Severely Disabled Premium	SDP
Special Assignment Pay	Sewer Crew Premium	SCP
Special Assignment Pay	Shift Differential	SDD
Special Assignment Pay	Solo Patrol Premium	SSP
Special Assignment Pay	Sprinkler and Backflow Premium	SBP
Special Assignment Pay	Street Lamp Replacement Premium	SLR
Special Assignment Pay	Tiller Premium	TIP
Special Assignment Pay	Tire Technician Premium	TTP
Special Assignment Pay	Traffic Detail Premium	TDP
Special Assignment Pay	Training Premium	TPP
Special Assignment Pay	Tree Crew Premium	TCP
Special Assignment Pay	Utility Systems Operation Premium	USO
Special Assignment Pay	Water Certification Premium	WCP
Statutory Items	Fair Labor Standards Act (FLSA)	FLS
Statutory Items	Holiday Pay	HPP
Statutory Items	Uniform Allowance	UAA

Appendix B – Comparison of New Field Values to Legacy Field Values

#	my|CalPERS Field Name	Definition	Equivalent Current Payroll File Field Name	Change?
1	Service Center's CalPERS ID	The Service Center's CalPERS ID is a unique identifier created by the new system once the service center becomes an approved business partner.	Non-existent	Yes
2	Employer's CalPERS ID	The Employer's CalPERS ID is a unique 10-digit identifier created by the new system once the employer becomes an approved business partner. This unique identifier replaces the Employer/Unit Code.	Employer Code	Yes
3	Report Period Begin Date	Payroll period **start** date for earned period reports	Service Period Month Service Period Year Service Period Type Code	Yes
4	Report Period End Date	Payroll period **end** date for earned period reports	Service Period Month Service Period Year Service Period Type Code	Yes
5	Program Type	The program type determines whether information is being reported for Retirement or Supplemental Income Plan. Program Types: • California Public Employees' Retirement System (PERS) • Judges' Retirement System (JRS) • Legislators' Retirement System (LRS) • Judges' Retirement System II (JRS II) • Supplemental Income Plan (SIP)	Non-existent - Payroll reports for different programs are reported in a different file.	Yes

#	my|CalPERS Field Name	Definition	Equivalent Current Payroll File Field Name	Change?
6	Record Type	Identifies the type of record within the XML file Record Types: • Payroll Record • Service Credit Purchase Deduction Record • Deduction for Overpayment Receivable • Supplemental Income Plan Deduction Record	Contribution codes are used to identify regular payroll records and service credit purchase records. The option to report SIP or Deduction for Overpayment Receivable does not exist today.	Yes
7	Record Type Count	Total number of records per record type within payroll report	Total Record Count	Yes

#	my|CalPERS Field Name	Definition	Equivalent Current Payroll File Field Name	Change?
8	Record Type Total	Sum of pre-tax and after-tax contributions and deductions per record type Contribution/Deduction Types: • Taxed Member Paid Contribution/Deduction • Tax Deferred Member Paid Contribution/Deduction • Tax Deferred Employer Paid Member Contribution • Survivor Contribution (Only for PERS) • Survivor Contribution - Spouse (Only for Judges) • Survivor Contribution - Children (Only for Judges) • Taxed Member Paid Additional Contribution • Tax Deferred Employer Paid Additional Contribution • Service Credit Purchase Deduction • Overpayment Receivable Deduction • Supplemental Income Plan Taxed Member Paid Contribution/Deduction • Supplemental Income Plan Tax Deferred Member Paid Contribution/Deduction • Supplemental Income Plan Tax Deferred Employer Paid Member Contribution	Non-existent	Yes
9	SIP Plan ID	Unique identifier assigned to employer by third-party administrator for the Supplemental Income Plan	Non-existent	Yes

#	my|CalPERS Field Name	Definition	Equivalent Current Payroll File Field Name	Change?
10	SIP Count	Total number of records per Supplemental Income Plan	Non-existent	Yes
11	SIP Total	Sum of contributions per plan type	Non-existent	Yes
12	Test Report	Test report identifier used for testing purposes	Non-existent	Yes
13	Report Type	Type of report being submitted Report Types: • Payroll - Earned Period Report • Payroll – Adjustment Report • Payroll – Gap Report • Supplemental Income Plan- Earned Period Report • Supplemental Income Plan – Adjustment Report	Within a payroll file today, there is a Regular payroll indicator and a Special payroll indicator. The Special payroll indicator represents a payroll adjustment. The option to create a supplemental income plan report or gap report does not exist today.	Yes
14	Participant's CalPERS ID	The Participant's CalPERS ID is a unique 10-digit identifier created by the new system during enrollment and it will replace a member's Social Security Number.	SSN	Yes
15	First Name	Member's first name	First Initial	Yes
16	Middle Name	Member's middle name	Middle Initial	Yes
17	Last Name	Member's last name	Last Name	Yes
18	Record Period Begin Date	Earned period **start** date for record being reported	Service Period Month Service Period Year Service Period Type Code	Yes

#	my|CalPERS Field Name	Definition	Equivalent Current Payroll File Field Name	Change?
19	Record Period End Date	Earned period **end** date for record being reported	Service Period Month Service Period Year Service Period Type Code	Yes
20	Payroll Record Memo	A memo line provided by employer as a reference field	Non-existent	Yes
21	Division's CalPERS ID	The division's CalPERS ID is the CalPERS ID of the division where the participant works	Unit Code	Yes
22	Appointment ID	The Appointment ID represents the position into which an employee has been hired.	Coverage Groups	Yes
23	SIP Plan ID	The SIP Plan ID is a unique identifier assigned to an employer by a third-party administrator for the Supplemental Income Plan.	Non-existent	Yes
24	Pay Rate Type	Identifies hourly, daily or monthly pay rate	Pay Code	Yes
25	Pay Rate	Dollar amount for given pay rate type	Pay Rate	No
26	Type of transaction	Describes transaction being reported (e.g. Earned Period, Prior Period Adjustment, Retroactive Adjustment) Transaction Types: • Earned period reporting • Prior Period Adjustment • Earned period non contributory reporting • Prior period non contributory adjustment	Non-existent - It replaces contribution codes	Yes
27	Reportable Earnings	Earnings reported for members as defined by CalPERS	Member Earnings	No

#	my|CalPERS Field Name	Definition	Equivalent Current Payroll File Field Name	Change?
28	Scheduled Full-Time Days Per Week	Number of days per week considered full-time for a position	Work Schedule code	Yes
29	Scheduled Full-Time Hours Per Week	Number of hours per week considered full-time for a position	Work Schedule code	Yes
30	Special Compensation Category	Identifies specific Special Compensation category being reported Special Compensation Categories: • Incentive Pay • Educational Pay • Premium Pay • Special Assignment Pay • Statutory Items	Non-existent	Yes
31	Special Compensation Type	Identifies specific Special Compensation type being reported	Non-existent	Yes
32	Special Compensation Amount	Specified dollar amount for Special Compensation	Reported with pay code 09 and contribution codes 06 or 16	Yes
33	Taxed Member Paid Contribution/Deduction	After-tax contribution/deduction amount paid by member	Contribution amount reported with one of the following contribution codes: 01,02,03,04,05,06 There is no distinction between member paid contributions and employer paid contributions.	Yes

#	my|CalPERS Field Name	Definition	Equivalent Current Payroll File Field Name	Change?
34	Tax Deferred Member Paid Contribution/Deduction	Pre-tax contribution/deduction amount paid by member	Contribution amount reported with one of the following contribution codes: 11,12,13,14,15,16 There is no distinction between member paid contributions and employer paid contributions.	Yes
35	Tax Deferred Employer Paid Member Contribution	Pre-tax contribution amount paid by employer	Contribution amount reported with one of the following contribution codes: 11,12,13,14,15,16. There is no distinction between member paid contributions and employer paid contributions.	Yes
36	1959 Survivor Contribution (Only for PERS)	The 1959 survivor benefit contribution amount paid by member	Survivor Contribution Amount	No
37	Survivor Contribution - Spouse (Only for Judges)	Survivor contribution (spouse) amount paid by member	Non-existent	Yes
38	Survivor Contribution - Children (Only for Judges)	Survivor contribution (children) amount paid by member	Non-existent	Yes
39	Taxed Member Paid Additional Contribution	After-tax additional contribution amount paid by member	Contribution amount reported with a contribution code 08	No

#	my|CalPERS Field Name	Definition	Equivalent Current Payroll File Field Name	Change?
40	Tax Deferred Employer Paid Additional Contribution	Pre-tax additional contribution amount paid by employer	Contribution amount reported with contribution code of 09	No
41	Total Hours Worked	Total number of hours a CalPERS' Retiree has worked during a reported period	Non-existent	Yes
42	After Tax Loan Payment	The taxed member paid loan payment contributions for the reported period	Non-existent	Yes

Appendix C – Mapping Payroll XML Dependencies

					Report Types	Record Types			
						REF1	REF2	REF3	REF4
#	LONG NAME	SHORT NAME	CODE VALUE	DESCRIPTION		Payroll Record	Service Credit Purchase	Deduction for Overpayment Receivable	Supplemental Income Plan
1	Payroll - Earned Period	Regular Payroll	REG	The report type for regular payroll report which is reported for earned period.		Y	Y	Y	N
2	Payroll - Adjustments	Payroll Adjustment	ADJ	The report type for adjustments/corrections made to a payroll.		Y	Y	Y	N
3	Payroll - Gap	Gap	GAP	The report type to report payroll for a gap in the reporting schedule.		Y	N	N	N
4	Supplemental Income Plan- Earned Period	SIP-Earned Period	SIP	The report type for supplemental income plan deductions which is reported for earned period		N	N	N	Y
5	Supplemental Income Plan - Adjustments	SIP- Adjustments	SAJ	The report type for adjustments/corrections made to a supplemental income plan deduction.		N	N	N	Y

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			Record Types	Transaction Types					
#	LONG NAME	CODE VALUE	DESCRIPTION	EPR	PPA	EPN	PPN	RSA	RSC
1	Payroll Record	PAY	The record type when reporting payroll contributions.	Y	Y	Y	Y	Y	Y
2	Service Credit Purchase Deduction	SCP	The record type when reporting service credit purchase deductions.	N/A	N/A	N/A	N/A	N/A	N/A
3	Deduction for Overpayment Receivable	OPR	The record type when reporting deduction for overpayment receivables.	N/A	N/A	N/A	N/A	N/A	N/A
4	Supplemental Income Plan Deduction	SIP	The record type when reporting supplemental income plan deductions.	N/A	N/A	N/A	N/A	N/A	N/A

			Transaction Types
#	LONG NAME	CODE VALUE	DESCRIPTION
1	Earned Period Reporting	EPR	Current earned period contribution/deduction payroll record.
2	Prior Period Adjustment	PPA	Adjustment to prior period payroll record.
3	Earned Period No Contribution and No Service	EPN	Earned period payroll record for a retiree and local alternative retirement plan member.
4	Prior Period No Contribution and No Service	PPN	Prior period payroll record for a retiree and local alternate retirement plan member.
5	Retroactive Salary Adjustment	RSA	A retroactive salary adjustment is to capture a salary increase covering multiple periods.
6	Retroactive Special Compensation Adjustment	RSC	Retroactive Special Compensation adjustment record is to report or correct special compensation for multiple prior periods.